



Dear Supervisor,

The NorthStar Youth Worker Fellowship is a professional development opportunity for youth work practitioners as they grow into leaders in the field. Your supervisee is interested in applying and we require a letter of recommendation as part of the application process.

The letter should be written on agency or organization letterhead, signed by the applicant's supervisor (you!) and include the following:

- a) the name of the applicant,
- b) a description of how the applicant exhibits leadership at work,
- c) a description of how the applicant, the agency or organization, and field of youth work in Minnesota will benefit if this individual participates,
- d) a statement about your willingness to support the applicant with time away from regular work duties to attend monthly cohort meetings.

***Please save the letter as a PDF to upload successfully to our online application.***

Here are some of the characteristics we believe lead to strong applicants:

- Highly motivated and enthusiastic
- Enjoys working collaboratively
- Is willing to receive feedback
- Seeks continuous personal and professional growth
- Values diversity and diverse perspectives
- Is a valued contributor and strong performer in their current position
- Has an enthusiastic interest in developing leadership skills and a professional network
- Will actively engage and fully participate in all activities, discussions, and expectations.

Thank you for supporting your staff in their professional development. We invite you to learn more about the experience in through our website: [northstaryouthwork.org](http://northstaryouthwork.org).

Sincerely,

Eric Billiet and Hayley Tompkins  
NorthStar Co-Facilitators